



INGLESIDE

# LEAD PASTOR

RECOMMENDATION



## **A WORD FROM THE OVERSEER CHAIRMAN, JOHNNY MITCHELL**

The Overseers unanimously approved the nomination of Justin Nalls. Pastor Justin has taught and led with excellence as a Middle School Pastor and then serving as Next Generation Team Leader and Teaching Pastor. He is a gifted teacher and preacher with over ten years of experience across every generation at Ingleside. We believe the Lord has prepared Justin to be our next Lead Pastor.

## **A WORD FROM THE PASTOR SEARCH COMMITTEE CHAIRMAN, ALEX CORREA**



After almost eight months of praying, meeting, reading God's word together, and interviewing candidates, I am excited to say that the Pastor Search Committee decided unanimously that Justin Nalls should be recommended to our Overseers as Ingleside's next Lead Pastor. This conclusion leaves us excited about the future of our church and grateful for the Lord's provision and guidance during the process. We firmly believe Justin's gifts, character, calling, and experience align perfectly for Ingleside's next chapter, and we see this process as one filled with answers to this church body's prayers!

## **NEXT STEPS**

**SUNDAY, FEBRUARY 25 | 3:00 P.M. | WORSHIP CENTER**

**TOWN MEETING Q&A WITH PASTOR JUSTIN NALLS**

(Childcare, birth through 5th grade provided)

**SUNDAY, MARCH 10**

**PASTOR JUSTIN NALLS PREACHES IN ALL SERVICES**

**SUNDAY, MARCH 10 | 3:00 P.M. | WORSHIP CENTER**

**CHURCH VOTE** (Childcare not provided)

You will also find this information, as well as other details on our website:  
[ingleside.org/pastorsearch](http://ingleside.org/pastorsearch)



**JUSTIN NALLS,**  
**LEAD PASTOR CANDIDATE**  
**RECOMMENDATION**

**TESTIMONY**

**JUSTIN WAS BLESSED** to be born into a family with two parents who were followers of Jesus. He heard the gospel from an early age, both at home and in the church. Some of his earliest memories are of his dad, who is also a pastor, explaining the gospel at bedtime. At the age of six, Justin realized that he was a sinner, and he believed that Jesus had died for him. Sitting with both parents in his dad’s office, he prayed and asked the Lord to save him. Soon after, he confessed his faith through baptism. He is thankful that since then, the Lord has been faithful to continually mature him in the faith.

**CALL TO MINISTRY**

**IN HIGH SCHOOL, JUSTIN** was considering a career in medicine. However, he began to sense the Lord was calling him into vocational ministry and asked a small group to pray with him. At a summer camp before his senior year, he heard a message from Mark 8 that confirmed the call he had been sensing. Justin shared the news with his church family, who affirmed what they saw as God’s call on his life. In college, he began serving on a church staff and has been doing so ever since.

**» EDUCATION**

**DOCTOR OF PHILOSOPHY**  
 University of Wales (Spurgeon’s College), 2017

**MASTER OF THEOLOGY**  
 Duke Divinity School, Duke University, 2009

**MASTER OF DIVINITY**  
 Beeson Divinity School, Samford University, 2008

**B.S., PSYCHOLOGY**  
 Mississippi College, 2004



Justin and Cassie with their children, Isaiah (12), Audrey (11), Paige (9), and Titus (8)

**» EXPERIENCE**

**TEACHING PASTOR**  
 Ingleside Baptist Church, Macon, GA | 2019-Present

**NEXT GENERATION TEAM LEADER**  
 Ingleside Baptist Church, Macon, GA | 2016-Present

**MIDDLE SCHOOL PASTOR**  
 Ingleside Baptist Church, Macon, GA | 2013-2019

**TEACHING PASTOR/CAMPUS PASTOR**  
 Lakeview Church, Vernon Hills, IL | 2009-2013

## *A Note from Justin...*

For years, Cassie and I have wondered with excitement whether God might be preparing me to serve as the next Lead Pastor of Ingleside. Countless experiences and conversations, as well as the sense we have had of the Spirit's leading as we have prayed, discussed, and sought wise counsel, have all led us to believe that this is what God has been moving us toward.

I am extremely optimistic about the future of Ingleside and what the Lord may do in and through this church in the days ahead. We love our church family! I would consider it a great joy and privilege to continue to serve you by moving into the role of Lead Pastor.

## **FAQs**

### **WHAT OCCURRED IN THE SEARCH PROCESS?**

In August 2023, a pastor search webpage was launched with our pastor profile and email account to accept applications. Resumes were received from candidates from twenty different states. Pastors with experiences ranging from church planters, missionaries, teaching pastors, as well as senior pastors were received. There were also referrals of pastors to consider who did not formally apply. Reviews of nearly 100 pastors and hundreds of hours of sermons were watched. In-person and Zoom interviews took place, narrowing the search to one internal and two external candidates. The Lord ultimately brought unity, clarity, and peace to the Search Committee, leading to the nomination of Justin Nalls.

### **WHO CAN VOTE ON THE LEAD PASTOR RECOMMENDATION?**

Our Bylaws state that "Every member of the Church 16 years and older shall have the right to vote on all matters presented to the church for consideration in church conference. Each member is entitled to one vote. Voting by proxy is prohibited." (Section I, D)

### **WHAT PERCENTAGE OF THE VOTE MUST BE AFFIRMATIVE TO ELECT A NEW LEAD PASTOR?**

Our Bylaws state, "The vote shall be by secret ballot and shall require a three-fourths vote of the members present and voting for election." (Section V, A)

### **WHEN WILL WE KNOW THE OUTCOME OF THE VOTE?**

The outcome of the vote will be sent in an email to the church e-newsletter distribution list and posted on our website and social media the evening of the vote.

### **IF ELECTED, WHEN WOULD JUSTIN BEGIN?**

Pastor Tim McCoy's last day will be June 30, 2024. We anticipate a healthy transition in passing the baton of leadership to Pastor Justin Nalls effective July 1, 2024.

### **WHAT IF I HAVE MORE QUESTIONS?**

Our Overseer Chairman, Johnny Mitchell, and Pastor Search Committee Chairman, Alex Correa, welcome questions. In addition, questions can be directed to any Overseer Board or Pastor Search Committee member.