



## Overseer Nominees, Three-Year Term

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**Scott Brown** has been a member of Ingleside since 2006 and repented and believed in Jesus at the age of 19. He has been married to his wife, Beth, for over 25 years. They have two sons, Carter and Ben. Scott is a Property Claims Adjuster with Georgia Farm Bureau. He currently serves as a greeter in the High School Ministry. He has previously served in the Preschool, Children's, and Middle School Ministries.



**Dr. Robert Ford** and his wife, Jessie, have three children: Katie, James, and John Arthur. He accepted Christ as his Lord and Savior at the age of 10 and has been a member of Ingleside since 2008. Robert is a pediatrician at Primary Pediatrics. He serves in the Worship Arts and Children's Ministries and Father-Son Adventure. Over the years, he has also served in the Nearly/Newly Married group, Kid and Student Sessions, AMPED, Kids' Camp, AWAKE, the Children's Ministry teaching team, and as an Upward Basketball and Soccer coach.



**Dr. Jason Woods** accepted Christ as his Lord and Savior at the age of 12. He has been a member of Ingleside since 2001. He and his wife, Trisha, have three children, Ansley, Bryce, and Avery. Jason is the owner of Woods Medical, where he practices internal medicine. He currently teaches a 9th grade boys' Sunday morning Bible study. He has previously served in the Middle School, Children's, and Greeting Ministries, participated in mission trips to New Orleans and Peru, and has served as an Overseer, including as chairman.



**Thomas Yawn** confessed faith in Christ at the age of 7 and has been a member of Ingleside since 2015. He and his wife, Julia, have three children, Madeline, Noah, and Olivia. Thomas serves as an assistant principal at Hubbard Elementary. He currently leads an adult Sunday evening Small Group, teaches a 4th grade boys Sunday morning Bible study, and leads a 4th grade group on Wednesday nights. He has previously served as an Overseer, on the Transportation Team, and in the Preschool and Children's Ministries. He has volunteered with the Middle and High School Ministries during GO Week and in other support roles.



## Deacon Ministry Team Nominees, 1 Year Term

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The Deacon Ministry Team shall be composed of deacons and their wives who meet the qualifications of 1 Timothy 3:8-13. Following the example set in Acts 6:1-7, the primary responsibilities of the Deacon Ministry Team shall be to care for and serve widows at Ingleside.



**Sean and Jennifer Beck** have been members of Ingleside since 2019 and have a daughter named Caroline. Jennifer co-teaches a women's Sunday morning class, and Sean has served in the Middle School Ministry by teaching middle school boys. Together, they both serve in Welcome Ministry on the Parking Team.



**Matt and Margaret Grubb** have been members of Ingleside since 2000. They have three children and two grandchildren. Matt plays trombone in the orchestra and leads the Family Foundations Bible study class. Margaret serves in the Preschool Ministry on Wednesdays and as a TAG co-leader. Together, they have served as teachers in the Middle and High School Ministries and have participated in local and international mission trips.



**Larry and Jennie Bush** have been members of Ingleside since 2008. They have two children and two grandchildren. Larry has served on the Parking Team and on a mission trip. Jennie served as a TAG leader and with Operation Christmas Child. Together they have served in Congregational Care Ministry. Both currently serve on the Deacon Ministry Team.



**Van Hale** has been a member of Ingleside since 1956, and his wife **Rhonda** joined in 2020. Van has three sons and five grandchildren. He has served on the Welcome Team, as a guide for Men's Hike, and in the Student and College Ministries, and currently serves on the teaching team for the GIFT Sunday morning class. Rhonda has two children and six grandsons. She has served during Xtreme Week and is active in the GIFT Sunday morning class and a TAG group. Together, they have served in Awana and on mission trips to Canaveral Port Ministry.



**Jimmy and Sarah Clance** have been members of Ingleside since 2021. They have two children, four grandchildren, and one great-grandchild. Jimmy serves as a teacher for a Sunday morning class and a weekly Bible study. Sarah serves as a Wednesday night preschool teacher. Together, they have served in the Missions and Children's Ministries. Both currently serve on the Deacon Ministry Team.



**Ralph and Susan Durr** have been members of Ingleside since 2006. They have one child. Ralph has served on the Parking and Greeting Teams, in Preschool and College Ministry, Acts 1:8, Xtreme Week, Men's Hike, and on mission trips. Susan has served in Preschool, Children's, and College Ministry. Together, they've served with Operation Christmas Child and currently serve in the Preschool Ministry and attend the Prime Time class. Both currently serve on the Deacon Ministry Team.



**Daryl and Linda Hayes** have been members of Ingleside since 2005. Daryl is active in Missions and Operation Christmas Child, as well as the "chainsaw crew". He has also served in the Recreation Ministry as an Upward Basketball coach. Daryl and Linda have previously volunteered in the Children's Ministry, serving children with special needs. Linda taught the Fidelis ladies' class, served as backup in the Kate Davis class, and currently serves as a TAG leader and substitute teacher in the WOW class.





**David and Cheryl Herndon** have been members of Ingleside since 2023. They have two children. David currently serves on the Parking Team, and Cheryl serves in the Children's Ministry. Both currently serve on the Deacon Ministry Team.



**Randy and Suzanne Spaid** have been members of Ingleside since 2011. They have two children. Randy has previously served as a co-teacher for a Sunday morning class and was a leader of the Contemporary Service setup team. He sings in the choir and serves on the Congregational Care Team. Suzanne has served as a TAG leader and currently serves in the Preschool Ministry and teaches a Wednesday night Bible study. Both currently serve on the Deacon Ministry Team.



**Johnny and Helen Jones** have been members of Ingleside since 1983. They have three children and eight grandchildren. They currently sing in the choir. Johnny serves on the Lord's Supper Team. Helen is involved in TAG and serves with Operation Christmas Child. Both currently serve on the Deacon Ministry Team.



**Barry and Carolyn Stuart** have been members of Ingleside since 2006. They have two children. Barry previously served on the Children's Ministry Safety Team and currently serves on the Parking Team. Carolyn has served in various Next-Gen Ministries, and currently serves in the High School Ministry. Both currently serve on the Deacon Ministry Team.



**David and Debbie Lewis** have been members of Ingleside since 2013. They have two children and five grandchildren. Together they serve in the church kitchen, on the hospitality coffee team, and at other church-wide events. David has led missions teams to Port Canaveral. Debbie has served as a TAG co-leader and in the Preschool Ministry. She also sings in the choir.



**Richard and Dawn Taylor** have been members of Ingleside since 2020. They have three children, five grandchildren, and one great-grandchild. Richard serves as a co-leader in the Worship Arts Sunday morning class. He has served during Go Week and with Operation Christmas Child. Together, they serve as Food Service volunteers, sing in the choir, and serve on the Hospitality Team. They have also served in the Missions and Recreation Ministries. Both currently serve on the Deacon Ministry Team.



**Kelly and Janice Penn** have been members of Ingleside since 1997 and have two married children and three grandchildren. Kelly sings in the choir, and has previously served in Worship Arts, in Children's Ministry with Janice, and has participated in several mission trips. Janice serves in the Preschool and Women's Ministries, TAG, and on the Congregational Care Team. She has served on mission trips to Peru, Kazakhstan, and Japan, as well as in local outreach, and has served for several years as a room coordinator for World Adventure.



**Bob and Melisa White** have been members of Ingleside since 2015. They have two children. Bob currently serves on the Parking Team and has previously served with special events and food service. Both currently serve on the Deacon Ministry Team.



**Rick and Kathy Reed** have been members of Ingleside since 1996. They have two children and two grandchildren. Rick currently serves on the Lord's Supper Team. Kathy sings in the choir and serves as a Worship Arts Ministry volunteer. Both currently serve on the Deacon Ministry Team.

# 2027 PROPOSED BUDGET

2027 FISCAL YEAR (OCT 2026- SEP 2027)

|                                   |                                                                                                                 |                    |
|-----------------------------------|-----------------------------------------------------------------------------------------------------------------|--------------------|
| MISSIONS                          | Denominational missions (SBC, GBMB, MBA), local missions, church planting, mission trips, and education         | \$ 708,375         |
| MINISTRY PROGRAMS                 | Adult Discipleship, Next Generation, Worship Arts, Membership, Communications, and weekly television broadcasts | \$979,532          |
| PERSONNEL                         | Compensation and benefits for all staff                                                                         | \$5,159,585        |
| MINISTRY SUPPORT                  | Office equipment, general insurance, technology needs, and administrative supplies for ministry                 | \$446,928          |
| PROPERTY & MAINTENANCE            | Utilities, vehicle upkeep, maintenance supplies, repairs, equipment, and contracted services                    | \$1,280,580        |
| CAPITAL IMPROVEMENTS/DEBT         | Debt service payments and investment toward future capital project needs                                        | \$125,000          |
| <b>TOTAL 2027 MINISTRY BUDGET</b> |                                                                                                                 | <b>\$8,700,000</b> |

Although reflected at a level that is 4.82% greater than the current year's budget, receipts for the 2027 fiscal year are proposed at a level that is roughly 15.62% greater than the currently projected giving level anticipated for the 2026 fiscal year. A detailed comparison of the 2026 and 2027 budgets is provided on the back page.

## HISTORICAL GIVING

|      |              |
|------|--------------|
| 2020 | \$6,896,196  |
| 2021 | \$7,003,552  |
| 2022 | \$7,835,512  |
| 2023 | \$7,904,742  |
| 2024 | \$8,174,661  |
| 2025 | \$8,140,000  |
| 2026 | \$10,310,000 |

## Budget Approval Process

- ☒ **Sunday, June 28, 2026:**  
Budget meeting to hear questions and suggestions regarding the proposed 2027 budget.
- ☒ **Tuesday, July 28, 2026:**  
Board of Overseers unanimously approved the proposed 2027 budget.
- ☐ **Wednesday, August 26, 2026**  
Vote on adoption of the 2027 Fiscal Year Budget, as a part of our Semi-Annual Church Conference

If you have questions or concerns, please contact:  
Tim Newberry, Chief Financial Officer  
([tnewberry@ingleside.org](mailto:tnewberry@ingleside.org)).

# YEAR-TO-YEAR BUDGET COMPARISON

## 2027 MINISTRY BUDGET DETAIL AND COMPARISON TO PRIOR YEAR BUDGET

|                                                       | 2026 FY              | PROPOSED<br>2027 FY   | \$                   | %                     |
|-------------------------------------------------------|----------------------|-----------------------|----------------------|-----------------------|
| <u>MISSIONS</u>                                       | <u>BUDGET</u>        | <u>BUDGET</u>         | <u>VARIANCE</u>      | <u>VARIANCE</u>       |
| Cooperative Program                                   | 498,000              | 522,000               | 24,000               | 4.82%                 |
| Mid-State Baptist Association                         | 24,900               | 26,100                | 1,200                | 4.82%                 |
| Other Missions                                        | <u>142,660</u>       | <u>160,275</u>        | <u>17,615</u>        | <u>12.35%</u>         |
| <b>TOTAL MISSIONS</b>                                 | <b>665,560</b>       | <b>708,375</b>        | <b>42,815</b>        | <b>6.43%</b>          |
| <b><u>MINISTRY PROGRAMS</u></b>                       |                      |                       |                      |                       |
| Discipleship and Small Group Ministries               | 91,650               | 91,650                | 0                    | 0.00%                 |
| College and Young Adult Ministries                    | 31,950               | 37,050                | 5,100                | 15.96%                |
| High School Ministries                                | 65,775               | 42,775                | (23,000)             | 34.97%                |
| Middle School Ministries                              | 63,955               | 40,955                | (23,000)             | 35.96%                |
| Children's Ministries                                 | 64,175               | 64,175                | 0                    | 0.00%                 |
| Preschool and Childcare Ministries                    | 41,265               | 41,265                | 0                    | 0.00%                 |
| Church & Home Ministries                              | 17,120               | 76,120                | 59,000               | 344.63%               |
| Worship Arts Ministries                               | 108,384              | 118,862               | 10,478               | 9.67%                 |
| Recreation Ministries                                 | 52,657               | 54,150                | 1,493                | 2.84%                 |
| Membership Ministries                                 | 47,966               | 54,175                | 6,209                | 12.94%                |
| Hospitality Ministries                                | 7,560                | 8,400                 | 840                  | 11.11%                |
| Evangelism, Outreach, Communications & Special Events | 317,930              | 324,955               | 7,025                | 2.21%                 |
| New Ministries and Pastoral Ministries                | <u>25,000</u>        | <u>25,000</u>         | <u>0</u>             | <u>0.00%</u>          |
| <b>TOTAL MINISTRY PROGRAMS</b>                        | <b>935,387</b>       | <b>979,532</b>        | <b>44,145</b>        | <b>4.72%</b>          |
| <b><u>PERSONNEL</u></b>                               |                      |                       |                      |                       |
| Staff Salaries                                        | 3,646,081            | 3,767,928             | 121,847              | 3.34%                 |
| Benefits - Insurance, Prof. Dev. and Resources, etc.  | 746,603              | 782,811               | 36,208               | 4.85%                 |
| Retirement Supplement                                 | 275,967              | 302,021               | 26,054               | 9.45%                 |
| Employer Payroll Taxes and Social Security Offset     | <u>290,303</u>       | <u>306,825</u>        | <u>16,522</u>        | <u>5.69%</u>          |
| <b>TOTAL PERSONNEL</b>                                | <b>4,958,954</b>     | <b>5,159,585</b>      | <b>200,631</b>       | <b>4.05%</b>          |
| <b><u>MINISTRY SUPPORT SERVICES</u></b>               |                      |                       |                      |                       |
| Offering Envelopes, Online Charges, and Postage       | 87,725               | 86,320                | (1,405)              | -4.83%                |
| Telephones, Office Furnishings and Supplies           | 84,040               | 84,040                | 0                    | 0.00%                 |
| Professional Fees                                     | 17,535               | 17,535                | 0                    | 0.00%                 |
| Publications                                          | 45,172               | 40,672                | (4,500)              | -9.96%                |
| General Insurance                                     | 77,189               | 87,909                | 10,720               | 13.89%                |
| Computers, Office Equipment Leases and Service        | <u>125,952</u>       | <u>130,452</u>        | <u>4,500</u>         | <u>3.57%</u>          |
| <b>TOTAL MINISTRY SUPPORT SERVICES</b>                | <b>437,613</b>       | <b>446,928</b>        | <b>9,315</b>         | <b>2.13%</b>          |
| <b><u>PROPERTY AND MAINTENANCE</u></b>                |                      |                       |                      |                       |
| Utilities                                             | 682,051              | 696,715               | 14,664               | 2.15%                 |
| Maintenance, Repairs, and Supplies                    | 136,240              | 159,470               | 23,230               | 17.05%                |
| Grounds Maintenance                                   | 88,120               | 88,120                | 0                    | 0.00%                 |
| Transportation                                        | 26,400               | 40,500                | 14,100               | 53.41%                |
| Maintenance Equipment and Contracted Services         | <u>309,675</u>       | <u>295,775</u>        | <u>(13,900)</u>      | <u>-4.49%</u>         |
| <b>TOTAL PROPERTY AND MAINTENANCE</b>                 | <b>1,242,486</b>     | <b>1,280,580</b>      | <b>38,094</b>        | <b>3.07%</b>          |
| <b>CAPITAL IMPROVEMENTS AND DEBT SERVICE</b>          | <b><u>60,000</u></b> | <b><u>125,000</u></b> | <b><u>65,000</u></b> | <b><u>108.33%</u></b> |
| <b>TOTAL MINISTRY BUDGET</b>                          | <b>8,300,000</b>     | <b>8,700,000</b>      | <b>400,000</b>       | <b>4.82%</b>          |