



Overseer Nominees, Three-Year Term



Scott Brown has been a member of Ingleside since 2006 and repented and believed in Jesus at the age of 19. He has been married to his wife, Beth, for over 25 years. They have two sons, Carter and Ben. Scott is a Property Claims Adjuster with Georgia Farm Bureau. He currently serves as a greeter in the High School Ministry. He has previously served in the Preschool, Children's, and Middle School Ministries.



Dr. Robert Ford and his wife, Jessie, have three children: Katie, James, and John Arthur. He accepted Christ as his Lord and Savior at the age of 10 and has been a member of Ingleside since 2008. Robert is a pediatrician at Primary Pediatrics. He serves in the Worship Arts and Children's Ministries and Father-Son Adventure. Over the years, he has also served in the Nearly/Newly Married group, Kid and Student Sessions, AMPED, Kids' Camp, AWAKE, the Children's Ministry teaching team, and as an Upward Basketball and Soccer coach.



Dr. Jason Woods accepted Christ as his Lord and Savior at the age of 12. He has been a member of Ingleside since 2001. He and his wife, Trisha, have three children, Ansley, Bryce, and Avery. Jason is the owner of Woods Medical, where he practices internal medicine. He currently teaches a 9th grade boys' Sunday morning Bible study. He has previously served in the Middle School, Children's, and Greeting Ministries, participated in mission trips to New Orleans and Peru, and has served as an Overseer, including as chairman.



Thomas Yawn confessed faith in Christ at the age of 7 and has been a member of Ingleside since 2015. He and his wife, Julia, have three children, Madeline, Noah, and Olivia. Thomas serves as an assistant principal at Hubbard Elementary. He currently leads an adult Sunday evening Small Group, teaches a 4th grade boys Sunday morning Bible study, and leads a 4th grade group on Wednesday nights. He has previously served as an Overseer, on the Transportation Team, and in the Preschool and Children's Ministries. He has volunteered with the Middle and High School Ministries during GO Week and in other support roles.



Deacon Ministry Team Nominees, 1 Year Term

The Deacon Ministry Team shall be composed of deacons and their wives who meet the qualifications of 1 Timothy 3:8-13. Following the example set in Acts 6:1-7, the primary responsibilities of the Deacon Ministry Team shall be to care for and serve widows at Ingleside.



Sean and Jennifer Beck have been members of Ingleside since 2019 and have a daughter named Caroline. Jennifer co-teaches a women's Sunday morning class, and Sean has served in the Middle School Ministry by teaching middle school boys. Together, they both serve in Welcome Ministry on the Parking Team.



Matt and Margaret Grubb have been members of Ingleside since 2000. They have three children and two grandchildren. Matt plays trombone in the orchestra and leads the Family Foundations Bible study class. Margaret serves in the Preschool Ministry on Wednesdays and as a TAG co-leader. Together, they have served as teachers in the Middle and High School Ministries and have participated in local and international mission trips.



Larry and Jennie Bush have been members of Ingleside since 2008. They have two children and two grandchildren. Larry has served on the Parking Team and on a mission trip. Jennie served as a TAG leader and with Operation Christmas Child. Together they have served in Congregational Care Ministry. Both currently serve on the Deacon Ministry Team.



Van Hale has been a member of Ingleside since 1956, and his wife **Rhonda** joined in 2020. Van has three sons and five grandchildren. He has served on the Welcome Team, as a guide for Men's Hike, and in the Student and College Ministries, and currently serves on the teaching team for the GIFT Sunday morning class. Rhonda has two children and six grandsons. She has served during Xtreme Week and is active in the GIFT Sunday morning class and a TAG group. Together, they have served in Awana and on mission trips to Canaveral Port Ministry.



Jimmy and Sarah Clance have been members of Ingleside since 2021. They have two children, four grandchildren, and one great-grandchild. Jimmy serves as a teacher for a Sunday morning class and a weekly Bible study. Sarah serves as a Wednesday night preschool teacher. Together, they have served in the Missions and Children's Ministries. Both currently serve on the Deacon Ministry Team.



Ralph and Susan Durr have been members of Ingleside since 2006. They have one child. Ralph has served on the Parking and Greeting Teams, in Preschool and College Ministry, Acts 1:8, Xtreme Week, Men's Hike, and on mission trips. Susan has served in Preschool, Children's, and College Ministry. Together, they've served with Operation Christmas Child and currently serve in the Preschool Ministry and attend the Prime Time class. Both currently serve on the Deacon Ministry Team.



Daryl and Linda Hayes have been members of Ingleside since 2005. Daryl is active in Missions and Operation Christmas Child, as well as the "chainsaw crew". He has also served in the Recreation Ministry as an Upward Basketball coach. Daryl and Linda have previously volunteered in the Children's Ministry, serving children with special needs. Linda taught the Fidelis ladies' class, served as backup in the Kate Davis class, and currently serves as a TAG leader and substitute teacher in the WOW class.



David and Cheryl Herndon have been members of Ingleside since 2023. They have two children. David currently serves on the Parking Team, and Cheryl serves in the Children's Ministry. Both currently serve on the Deacon Ministry Team.



Randy and Suzanne Spaid have been members of Ingleside since 2011. They have two children. Randy has previously served as a co-teacher for a Sunday morning class and was a leader of the Contemporary Service setup team. He sings in the choir and serves on the Congregational Care Team. Suzanne has served as a TAG leader and currently serves in the Preschool Ministry and teaches a Wednesday night Bible study. Both currently serve on the Deacon Ministry Team.



Johnny and Helen Jones have been members of Ingleside since 1983. They have three children and eight grandchildren. They currently sing in the choir. Johnny serves on the Lord's Supper Team. Helen is involved in TAG and serves with Operation Christmas Child. Both currently serve on the Deacon Ministry Team.



Barry and Carolyn Stuart have been members of Ingleside since 2006. They have two children. Barry previously served on the Children's Ministry Safety Team and currently serves on the Parking Team. Carolyn has served in various Next-Gen Ministries, and currently serves in the High School Ministry. Both currently serve on the Deacon Ministry Team.



David and Debbie Lewis have been members of Ingleside since 2013. They have two children and five grandchildren. Together they serve in the church kitchen, on the hospitality coffee team, and at other church-wide events. David has led missions teams to Port Canaveral. Debbie has served as a TAG co-leader and in the Preschool Ministry. She also sings in the choir.



Richard and Dawn Taylor have been members of Ingleside since 2020. They have three children, five grandchildren, and one great-grandchild. Richard serves as a co-leader in the Worship Arts Sunday morning class. He has served during Go Week and with Operation Christmas Child. Together, they serve as Food Service volunteers, sing in the choir, and serve on the Hospitality Team. They have also served in the Missions and Recreation Ministries. Both currently serve on the Deacon Ministry Team.



Kelly and Janice Penn have been members of Ingleside since 1997 and have two married children and three grandchildren. Kelly sings in the choir, and has previously served in Worship Arts, in Children's Ministry with Janice, and has participated in several mission trips. Janice serves in the Preschool and Women's Ministries, TAG, and on the Congregational Care Team. She has served on mission trips to Peru, Kazakhstan, and Japan, as well as in local outreach, and has served for several years as a room coordinator for World Adventure.



Bob and Melisa White have been members of Ingleside since 2015. They have two children. Bob currently serves on the Parking Team and has previously served with special events and food service. Both currently serve on the Deacon Ministry Team.



Rick and Kathy Reed have been members of Ingleside since 1996. They have two children and two grandchildren. Rick currently serves on the Lord's Supper Team. Kathy sings in the choir and serves as a Worship Arts Ministry volunteer. Both currently serve on the Deacon Ministry Team.

2027 PROPOSED BUDGET

2027 FISCAL YEAR (OCT 2026- SEP 2027)

MISSIONS	Denominational missions (SBC, GBMB, MBA), local missions, church planting, mission trips, and education	\$ 708,375
MINISTRY PROGRAMS	Adult Discipleship, Next Generation, Worship Arts, Membership, Communications, and weekly television broadcasts	\$979,532
PERSONNEL	Compensation and benefits for all staff	\$5,159,585
MINISTRY SUPPORT	Office equipment, general insurance, technology needs, and administrative supplies for ministry	\$446,928
PROPERTY & MAINTENANCE	Utilities, vehicle upkeep, maintenance supplies, repairs, equipment, and contracted services	\$1,280,580
CAPITAL IMPROVEMENTS/DEBT	Debt service payments and investment toward future capital project needs	\$125,000
TOTAL 2027 MINISTRY BUDGET		\$8,700,000

Although reflected at a level that is 4.82% greater than the current year's budget, receipts for the 2027 fiscal year are proposed at a level that is roughly 15.62% less than the currently projected giving level anticipated for the 2026 fiscal year. A detailed comparison of the 2026 and 2027 budgets is provided on the back page.

HISTORICAL GIVING

2020	\$6,896,196
2021	\$7,003,552
2022	\$7,835,512
2023	\$7,904,742
2024	\$8,174,661
2025	\$8,140,000
2026	\$10,310,000

Budget Approval Process

- ☒ **Sunday, June 28, 2026:**
Budget meeting to hear questions and suggestions regarding the proposed 2027 budget.
- ☒ **Tuesday, July 28, 2026:**
Board of Overseers unanimously approved the proposed 2027 budget.
- ☐ **Wednesday, August 26, 2026**
Vote on adoption of the 2027 Fiscal Year Budget, as a part of our Semi-Annual Church Conference

If you have questions or concerns, please contact:
Tim Newberry, Chief Financial Officer
(tnewberry@ingleside.org).

YEAR-TO-YEAR BUDGET COMPARISON

2027 MINISTRY BUDGET DETAIL AND COMPARISON TO PRIOR YEAR BUDGET

	2026 FY	PROPOSED 2027 FY	\$	%
<u>MISSIONS</u>	<u>BUDGET</u>	<u>BUDGET</u>	<u>VARIANCE</u>	<u>VARIANCE</u>
Cooperative Program	498,000	522,000	24,000	4.82%
Mid-State Baptist Association	24,900	26,100	1,200	4.82%
Other Missions	<u>142,660</u>	<u>160,275</u>	<u>17,615</u>	<u>12.35%</u>
TOTAL MISSIONS	665,560	708,375	42,815	6.43%
<u>MINISTRY PROGRAMS</u>				
Discipleship and Small Group Ministries	91,650	91,650	0	0.00%
College and Young Adult Ministries	31,950	37,050	5,100	15.96%
High School Ministries	65,775	42,775	(23,000)	34.97%
Middle School Ministries	63,955	40,955	(23,000)	35.96%
Children's Ministries	64,175	64,175	0	0.00%
Preschool and Childcare Ministries	41,265	41,265	0	0.00%
Church & Home Ministries	17,120	76,120	59,000	344.63%
Worship Arts Ministries	108,384	118,862	10,478	9.67%
Recreation Ministries	52,657	54,150	1,493	2.84%
Membership Ministries	47,966	54,175	6,209	12.94%
Hospitality Ministries	7,560	8,400	840	11.11%
Evangelism, Outreach, Communications & Special Events	317,930	324,955	7,025	2.21%
New Ministries and Pastoral Ministries	<u>25,000</u>	<u>25,000</u>	<u>0</u>	<u>0.00%</u>
TOTAL MINISTRY PROGRAMS	935,387	979,532	44,145	4.72%
<u>PERSONNEL</u>				
Staff Salaries	3,646,081	3,767,928	121,847	3.34%
Benefits - Insurance, Prof. Dev. and Resources, etc.	746,603	782,811	36,208	4.85%
Retirement Supplement	275,967	302,021	26,054	9.45%
Employer Payroll Taxes and Social Security Offset	<u>290,303</u>	<u>306,825</u>	<u>16,522</u>	<u>5.69%</u>
TOTAL PERSONNEL	4,958,954	5,159,585	200,631	4.05%
<u>MINISTRY SUPPORT SERVICES</u>				
Offering Envelopes, Online Charges, and Postage	87,725	86,320	(1,405)	-4.83%
Telephones, Office Furnishings and Supplies	84,040	84,040	0	0.00%
Professional Fees	17,535	17,535	0	0.00%
Publications	45,172	40,672	(4,500)	-9.96%
General Insurance	77,189	87,909	10,720	13.89%
Computers, Office Equipment Leases and Service	<u>125,952</u>	<u>130,452</u>	<u>4,500</u>	<u>3.57%</u>
TOTAL MINISTRY SUPPORT SERVICES	437,613	446,928	9,315	2.13%
<u>PROPERTY AND MAINTENANCE</u>				
Utilities	682,051	696,715	14,664	2.15%
Maintenance, Repairs, and Supplies	136,240	159,470	23,230	17.05%
Grounds Maintenance	88,120	88,120	0	0.00%
Transportation	26,400	40,500	14,100	53.41%
Maintenance Equipment and Contracted Services	<u>309,675</u>	<u>295,775</u>	<u>(13,900)</u>	<u>-4.49%</u>
TOTAL PROPERTY AND MAINTENANCE	1,242,486	1,280,580	38,094	3.07%
CAPITAL IMPROVEMENTS AND DEBT SERVICE	<u>60,000</u>	<u>125,000</u>	<u>65,000</u>	<u>108.33%</u>
TOTAL MINISTRY BUDGET	8,300,000	8,700,000	400,000	4.82%